

# C-DAC Bengaluru invites applications for various positions

**Advt. No.: CORP/JIT/07/2025 - BLR**

Centre for Development of Advanced Computing (C-DAC), is a Scientific Society of the Ministry of Electronics and Information Technology, Government of India. C-DAC has today emerged as a premier R&D organization in ICT&E (Information, Communications Technologies and Electronics) in the country, working on strengthening national technological capabilities in the context of global developments in the field and responding to change in the market need in selected foundation areas. C-DAC represents a unique facet working in close junction with MeitY to implement nation's policy and pragmatic interventions and initiatives in Information Technology. As an institution for high-end Research and Development (R&D), C-DAC has been at the forefront of the Information, Communications Technologies and Electronics (ICT&E) revolution, constantly building capacities in emerging/enabling technologies and innovating and leveraging its expertise, caliber and skill sets to develop and deploy products and solutions for different sectors of the economy.

C-DAC's areas of expertise range from R&D work in ICT&E Technologies to Product Development, IP Generation, Technology Transfer and Deployment of Solutions. Primary Thematic or Thrust Areas and Mission Mode programmes addressed by C-DAC are:

Primary Thematic or Thrust Areas	Mission Mode Programmes
<ul style="list-style-type: none"><li>• High Performance Computing and Grid &amp; Cloud Computing</li><li>• Multilingual Computing &amp; Heritage Computing</li><li>• Professional Electronics, VLSI &amp; Embedded Systems</li><li>• Software Technologies including FOSS</li><li>• Cyber Security &amp; Cyber Forensics</li><li>• Health Informatics</li><li>• Education &amp; Training</li></ul>	<ul style="list-style-type: none"><li>• Exascale Computing Mission</li><li>• Microprocessor and Professional Electronics Mission</li><li>• Quantum Computing Mission</li><li>• AI and Language Computing Mission</li><li>• Internet of Everything (IoE), Dependable and Secure Computing Mission</li><li>• GenNext Applied Computing Mission</li></ul>

## JOB DETAILS:

Sr.	Post/Designation	No. of Posts	Domain(s)	Location	View Details
1	Project Engineer (CS) - Designer	1	Full Stack Development, Software Technology (Web technologies), Design, Web designing, Multimedia, UI / UX Designer, Full Stack Developer, Software Development, Front End Developer, Web Developer, Frontend Developer/Backend Developer/Cloud Administrator/Database Developer, Computer Application/Software Development, Software Developer, Development, Software Programming, Web Application Development	Bangalore	<a href="#">View Details &amp; Apply</a>
2	Project Engineer (CS) - IoT/Embedded	5	IoT, Embedded Systems, Embedded Systems, Electronics Hardware and Embedded System , IoT, Cyber Physical System - Embedded systems & IoT, Embedded Systems Design and Development, Embedded Systems Design and Firmware Development, IoT and Embedded Device Security Solutions Development	Bangalore	<a href="#">View Details &amp; Apply</a>
3	Project Engineer (CS) - AI / ML	3	Artificial Intelligence, Machine Learning, Data Science	Bangalore	<a href="#">View Details &amp; Apply</a>

4	Project Engineer (CS) - Cyber Security (SOC), Artificial Intelligence	2	Artificial Intelligence, Cyber Security, Machine Learning, Data Science	Bangalore	<a href="#">View Details &amp; Apply</a>
5	Project Engineer (CS) - Full Stack Developer	1	Full Stack Development, Web Developer, Web Development, Development	Bangalore	<a href="#">View Details &amp; Apply</a>
6	Project Engineer (CS) -Cyber Security, Data Privacy	5	Cyber Security	Bangalore	<a href="#">View Details &amp; Apply</a>
7	Project Engineer (CS) _ System Administration	1	Administration, Server System Administrator, Technical Support, Linux Administration, System Administrator	Bangalore	<a href="#">View Details &amp; Apply</a>
8	Project Engineer - AI Library and Framework development	5	Artificial Intelligence, High Performance Computing (HPC), High Performance Computing, HPC & AI Application Specialist, AI/ML, HPC & AI Application Specialist, HPC - AI	Bangalore	<a href="#">View Details &amp; Apply</a>
9	Project Engineer - Artificial Learning /Machine Learning	2	Artificial Intelligence, Machine Learning, Data Science	Bangalore	<a href="#">View Details &amp; Apply</a>
10	Project Engineer - Compiler and Parallel Programming Language	6	Software Developer, HPC System Software Development	Bangalore	<a href="#">View Details &amp; Apply</a>
11	Project Engineer - Cyber Security, Post Quantum Cryptography	2	Quantum Computing, Cyber Security, Quantum Technology, Mathematics & Computing	Bangalore	<a href="#">View Details &amp; Apply</a>
12	Project Engineer - Developer- Mathematics/Statistics, Cryptology	3	Mathematics & Computing, Software Developer, Development	Bangalore	<a href="#">View Details &amp; Apply</a>
13	Project Engineer - Electronics/ Embedded Hardware Design Engineer	1	Embedded Systems, Electronics Hardware and Embedded System	Bangalore	<a href="#">View Details &amp; Apply</a>
14	Project Engineer - Embedded Developer	3	IoT, Embedded Systems, Embedded Systems, Electronics Hardware and Embedded System , Embedded systems & IoT, Embedded Systems Design and Development	Bangalore	<a href="#">View Details &amp; Apply</a>

15	Project Engineer - Embedded Software/Firmware Developer	1	IoT, Embedded Systems, Embedded Systems, Electronics Hardware and Embedded System , Embedded systems & IoT, VLSI	Bangalore	<a href="#">View Details &amp; Apply</a>
16	Project Engineer - Hardware Developer, FPGA	5	Electronics Hardware and Embedded System , Development, Hardware System Design, Hardware - VLSI / FPGA Design	Bangalore	<a href="#">View Details &amp; Apply</a>
17	Project Engineer - Mechatronics / Robotics Engineering/Mechanical	1	Mechanical / Mechatronics, Drones	Bangalore	<a href="#">View Details &amp; Apply</a>
18	Project Engineer - MPI, Math Libraries and Communication Libraries	5	Software Development, Software Developer, HPC Software, Computer Science, HPC Application Software Development	Bangalore	<a href="#">View Details &amp; Apply</a>
19	Project Engineer - Power Electronics & Energy	1	Electronics Hardware and Embedded System , Electrical, Industrial Electronics, Power Electronics, Embedded systems & IoT, Hardware System Design, Hardware - VLSI / FPGA Design, VLSI, Power Electronics applications, Professional Electronics	Bangalore	<a href="#">View Details &amp; Apply</a>
20	Project Engineer - Power Electronics & Energy	3	Electronics Hardware and Embedded System , Electronics & telecom, Power Electronics, VLSI Design, PCB Design, Hardware System Design, Hardware - VLSI / FPGA Design, VLSI	Bangalore	<a href="#">View Details &amp; Apply</a>
21	Project Engineer - Power Electronics & Energy	1	Electrical, Power Electronics, Power Electronics applications, Professional Electronics	Bangalore	<a href="#">View Details &amp; Apply</a>
22	Project Engineer - Power Electronics & Energy	4	IoT, Embedded Systems, Embedded Systems, Electronics & telecom, Industrial Electronics, Power Electronics, Power Electronics applications, Embedded Systems Design and Development, Embedded Hardware Development	Bangalore	<a href="#">View Details &amp; Apply</a>
23	Project Engineer - RTL-GDSII/Physical Design	1	Electronics Hardware and Embedded System , VLSI Design, FPGA Design, Hardware System Design, Hardware - VLSI / FPGA Design, VLSI(Backend)	Bangalore	<a href="#">View Details &amp; Apply</a>
24	Project Engineer - SAR	2	Environment/ Atmospheric Science, Remote sensing, Geophysics, Bioinformatics / Bio Technology, GIS Expert / Hydrology, GIS Map programming, Applied Geophysics, Applied Geophysics, GIS, GIS/Remote Sensing	Bangalore	<a href="#">View Details &amp; Apply</a>
25	Project Engineer - Software Developer, Cryptography and Security	3	Software System, System Security, Development, Computer Science	Bangalore	<a href="#">View Details &amp; Apply</a>

26	Project Engineer - Software Development / Application Development	1	Computer Application, Software Development, Computer Application/Software Development, Development	Bangalore	<a href="#">View Details &amp; Apply</a>
27	Project Engineer - Software/Application Developer	5	Software Development, Software Programming, Computer Science	Bangalore	<a href="#">View Details &amp; Apply</a>
28	Project Engineer - VLSI :RTL/ FPGA/ASIC Front End Design	1	Electronics Hardware and Embedded System , FPGA Design	Bangalore	<a href="#">View Details &amp; Apply</a>
29	Project Leader - Embedded, Hardware Security	1	Embedded Systems, Hardware - VLSI Design, Hardware System Design, Hardware - VLSI / FPGA Design, VLSI, Embedded Systems Design and Development, Embedded Hardware Development, Embedded Systems Design and Firmware Development	Bangalore	<a href="#">View Details &amp; Apply</a>
30	Project Leader - FPGA, Hardware Security	1	IoT, Embedded Systems, FPGA Design	Bangalore	<a href="#">View Details &amp; Apply</a>
31	Project Manager / Program Manager / Program Delivery Manager / Knowledge Partner	5	Project Management	Bangalore	<a href="#">View Details &amp; Apply</a>
32	Project Support Staff (Finance/Accounts)	1	Finance, Finance & Accounts	Bangalore	<a href="#">View Details &amp; Apply</a>
33	Project Support Staff (HRD)	1	Human Resource, HRD, Human Resource Development, HR	Bangalore	<a href="#">View Details &amp; Apply</a>
34	Project Support Staff - Operations Management	10	Marketing, Project Management, Business Development & Project Management, Operations Management	Bangalore	<a href="#">View Details &amp; Apply</a>
35	Project Support Staff - Material Management Group (MMG)	1	Materials Management, Purchase, MMG	Bangalore	<a href="#">View Details &amp; Apply</a>
36	Project Support Staff - Technical Documentation	10	Content Writing, Technical Writer, Project Management & Development support, Technical Coordinator	Bangalore	<a href="#">View Details &amp; Apply</a>

37	Senior Project Engineer (CS) - Cyber Security, AI/ML	2	Artificial Intelligence, Cyber Security, Cyber Security and Forensics, Machine Learning	Bangalore	<a href="#">View Details &amp; Apply</a>
38	Senior Project Engineer (CS) - Cyber Security, Packet Processing, Embedded system, FPGA	4	Cyber Security, Embedded Systems, FPGA Design	Bangalore	<a href="#">View Details &amp; Apply</a>
39	Senior Project Engineer - AI Library and Framework development	2	Artificial Intelligence, High Performance Computing, HPC & AI Application Specialist, AI/ML, HPC & AI Application Specialist, HPC Software	Bangalore	<a href="#">View Details &amp; Apply</a>
40	Senior Project Engineer - Compiler and Parallel Programming Language	3	High Performance Computing (HPC), Technical Lead (Development), HPC & AI Application Specialist, Senior Software Developer, HPC & AI Application Specialist, HPC Software	Bangalore	<a href="#">View Details &amp; Apply</a>
41	Senior Project Engineer - Developer, Mathematics/Statistics, Cryptology	3	Mathematics & Computing, Development, Software Programming	Bangalore	<a href="#">View Details &amp; Apply</a>
42	Senior Project Engineer - Embedded Developer	3	Embedded Systems, Electronics Hardware and Embedded System , Web Development, Development, VLSI, VLSI(Backend), Embedded Systems Design and Development, Embedded Hardware Development, Embedded Systems Design and Firmware Development	Bangalore	<a href="#">View Details &amp; Apply</a>
43	Senior Project Engineer - Embedded Software / Firmware Developer	1	IoT, Embedded Systems, Embedded Systems, Software Development, Software Developer, Development, Senior Software Developer	Bangalore	<a href="#">View Details &amp; Apply</a>
44	Senior Project Engineer - embedded systems/ hardware development	1	IoT, Embedded Systems, Embedded Systems, Electronics Hardware and Embedded System , Development, Hardware - VLSI Design, Hardware System Design, Hardware - VLSI / FGPA Design	Bangalore	<a href="#">View Details &amp; Apply</a>
45	Senior Project Engineer - Hardware Developer ,FPGA	3	Electronics Hardware and Embedded System , FPGA Design, Hardware - VLSI Design, Embedded Systems Design and Development, Embedded Hardware Development	Bangalore	<a href="#">View Details &amp; Apply</a>
46	Senior Project Engineer - MPI, Math Libraries and Communication Libraries	3	High Performance Computing (HPC), Development, Senior Software Developer, HPC Software	Bangalore	<a href="#">View Details &amp; Apply</a>
47	Senior Project Engineer - Software Developer, Cryptography and Security	3	Mathematics & Computing, Information Security, Dependable & Secure Computing (Cyber Security)	Bangalore	<a href="#">View Details &amp; Apply</a>

48	Senior Project Engineer - Software development	1	Software Developer, Development, Senior Software Developer, Software Programming	Bangalore	<a href="#">View Details &amp; Apply</a>
49	Senior Project Engineer - VLSI/ FPGA/ ASIC/PD	1	FPGA Design, Hardware - VLSI / FGPA Design, VLSI	Bangalore	<a href="#">View Details &amp; Apply</a>

**C-DAC, Bangalore Invites online applications for various contractual positions at all levels for Centres/locations across India.**

**The candidates should possess relevant skill set in any of the following domain areas:**

1	Application Software - AI Algorithm development
2	BIOS Development
3	Device Driver / Board Support Package
4	Embedded System Design, Firmware Development & Control Hardware
5	FPGA - Developers
6	Heritage and Language Computing (Kannada, Sanskrit, Pandu Lipi - Stone Scripting .....)
7	Quantum - PQC Area, Algorithms
8	System Software for Compiler, Profiler, loader, debugger etc
9	VLSI - RTL, Analog, Digital, RF
10	VAPT Tool development/ Protocol analysis-TCP/IP, SCADA, CAN, ICS
11	Project Management

#### **General Terms and Conditions**

##### **1. Terms of Engagement:**

- The positions / requirements are purely on contract basis on consolidated emoluments, initially for a period upto 3 years or completion of the project, whichever is earlier. The selected candidates may be assigned to another project based on organizational requirement.
- Contract may be considered for extension for a further period based on performance of the employee & requirement and duration of project.
- The candidates engaged under this shall be on contract and shall not derive any right or claim to have a regular post/ appointment in C-DAC.
- C-DAC is involved in projects at various location across the India, hence a selected candidate may be deputed or transferred from one project to another as per organizational requirement at any project location across India.

##### **2.Qualification:**

- For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.
- In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.
- Candidates in the last semester, who would complete the course before the appointment can also apply. However, if selected, the joining shall be after passing such examination with required min. score only.

##### **3. Experience:**

- Candidate possessing relevant post qualification experience, if sought for, only needs to apply.
- Academy/Teaching/Research work, experience in non-profit organization, internship/project work placements are part of academic curriculum and will not be considered as experience, unless specified.
- Candidate should possess experience certificates/documents issued by the previous and present employer clearly indicating period of employment, salary drawn and post held.
- The decision of C-DAC with respect to experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.
- The pay bracket provided against each position is for the starting pay for the min. experience required for the said post. Candidates with higher experience commensurate with the experience bracket given will be offered additional increments as per C-DAC Policy.

##### **4. Age limit and Relaxation:**

- Upper Age limit will be as specified against each post
- Applicants belonging to reserved category (SC/ST/OBC) / physically challenged/Ex-servicemen would be eligible for relaxations according to the 'Government of India' norms.
- Government employees on payscale will be eligible for relaxation in age by 5 years including other age relaxations as applicable.
- The cut-off date for ascertaining the age and experience will be Last Date of submission of application.
- Candidates seeking age relaxation need to submit a copy of caste certificate when called for document verification.

- f. SSLC/SSC/ISC mark sheet/ certificate and any other valid document will be considered as proof of date of birth.
- g. The Economically Weaker Section's Certificate should be strictly in the format prescribed by DoPT. The format is available on the website [www.persmin.nic.in](http://www.persmin.nic.in)
- h. The application of the candidates not meeting the prescribed age criteria will be reject/cancelled without any prior intimation.
- i. Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued in prescribed format.

#### 5. Selection procedure:

- a. Candidate should meet the eligibility criteria as specified in the advertisement.
- b. The qualification and experience prescribed, are the minimum requirements and possession of the candidates entitled to be called for written test and / or selection processes. the same does not automatically make
- c. There will be an initial screening based on the academic records and other parameters declared in the on-line application and only screened-in candidates will be considered for further selection process.
- d. The management reserves the right to increase/alter the minimum eligibility criteria/cut off limits, in the event of the number of applicants are more, for any post(s), at its discretion. Candidates will be selected on the basis of their academic credentials, experience profile, written test marks (if any), performance in the interview and such other selection processes/parameters, as adopted and deemed fit by management.
- e. Mere application and fulfilment of the mentioned qualifications etc., does not entitle a candidate to be called for written/skill test/ interview. C-DAC may restrict the number of candidates to be called to participate in interview/selection process to a reasonable limit, on the basis of qualifications and experience higher than that of the minimum prescribed in the advertisement. The candidates should, therefore, furnish all the qualifications and experience possessed in the relevant field, over and above the minimum qualifications prescribed.
- f. The selection process shall be carried out by the respective C-DAC Centre based on its requirements and only shortlisted candidates will be contacted for further process.
- g. All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment and selection process without any prior intimation.
- h. The candidature is also liable for rejection at any stage if C-DAC comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of C-DAC

#### 6. Application fees:

No application fee is charged by C-DAC for applying to this advertisement.

#### 7. How to apply:

- a. Before filling the online application form, Candidates should read General Terms and Conditions carefully.
- b. Candidate should read all the eligibility parameters and ensure that he/she is eligible for the post before starting to apply online.
- c. Candidate should have a valid email id and mobile no. which should remain valid & active till the completion of selection process.
- d. While applying online Candidates can click on the 'Apply' button provided against each position for which he/she wish to apply.
- e. The candidate needs to log in with mobile no. and then fill in the OTP received on the said mobile no.
- f. On filling the correct OTP, the applicant will be directed to fill in the application form. In case you have filled in an application in our previous advertisement, the applicant will receive a prefilled editable application.
- g. Candidates shall check the prefilled application and submit it, after adding additional details by clicking on 'Submit' button.
- h. Candidates should scan their photograph in .jpg format (not more than 400 KB) and keep it ready before starting to apply online for uploading.
- i. Candidate should upload their resume in PDF format (Not more than 500 KB)
- j. A unique application number will be generated by the system, please note this application number for future reference and use. Candidates can take a print of the application form and keep it with them for their own records.
- k. No hard copy/printed applications should be sent to C-DAC. Incomplete and defectively filled online forms shall be rejected straightway and no subsequent correspondences will be entertained in this regard.
- l. Candidates working in Government/PSUs/Govt. Autonomous bodies should also apply online in advance and print of the application form, duly filled and signed should be forwarded through proper channel to HRD Section, C-DAC, Bangalore.
- m. Those who are not forwarding their application through proper channel are required to produce 'No objection certificate (NOC)' from their current employer at the time of interview, if called for, failing which they will not be permitted to attend the interview.
- n. Any dispute with regard to selection/recruitment process will be subject to Courts/Tribunals having jurisdiction over Bangalore, Karnataka only.

#### 8. Important Notes:

- a. C-DAC reserves the right to increase or decrease the number of posts or not to recruit against any post notified in this notification at its discretion without any notice/notification.
- b. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is found at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be found at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as case may be without giving any notice.



- c. Candidates those who are applying for multiple posts should submit separate application for each post.
- d. In case of ambiguity/dispute arises on account of interpretation in version other than English, English version will prevail.
- e. Candidates are not required to send printout of application or any other documents in hard copy to C-DAC.
- f. Interview Call Letters, other correspondences (if any) etc. will be sent to candidates only through email to the email id provided in their online application. No hard copy will be sent.
- g. Mere issue of Interview call letter to candidate will not imply acceptance of candidature or selection for the post.
- h. In case of internal candidates, please note that the finally selected candidates will have to resign from the current services and join for selected post as fresh employee.
- i. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through [blr-careers@cdac.in](mailto:blr-careers@cdac.in)
- j. Kindly note that we have not authorized any agent/ agency for representing C-DAC for anything related to recruitment or its processes.
- k. C-DAC reserves the right to cancel or introduce any Personal Interview/Other selection process. C-DAC also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
- l. C-DAC reserves the right to fill/not fill up the post or even to cancel the whole or part of the process of recruitment without assigning any reason thereof.
- m. All the posts will be filled as per the as applicable Rules / guidelines of C-DAC.
- n. The candidates are advised to visit C-DAC website regularly. Notice/ information, Corrigendum, Extension etc., if any, shall be published on our website [www.cdac.in](http://www.cdac.in) only.
- o. No TA/DA shall be paid for attending written examination/ interview.
- p. Canvassing in any form will be a disqualification for selection.

#### 9. Important Dates:

A	Commencement of on-line Registration of application by candidates	1 <sup>st</sup> October 2025
B	Last date for on-line registration of application by candidates	20 <sup>th</sup> October 2025
C	Written test/Interview date	Will be communicated later by email only

#### 2. Position Details

Position	No. of Positions	Upper Limit	Age	EQ	Initial CTC with min. experience
Project Engineer	50	35 Years		1. BE/B-Tech. or equivalent degree with 60% or equivalent CGPA OR 2. Post Graduate degree in Science/ Computer Application or in relevant domain(s) with 60% or equivalent CGPA OR 3. ME/M.Tech or equivalent degree OR 4. Ph.D. in relevant discipline	Initial CTC (with min. exp required) - Rs. 4.49 LPA to Rs. 7.11 LPA (Candidates with higher experience within the given bracket will be offered higher salary as per policy) 0 - 4 years
Senior Project Engineer / Project Lead / Module Lead	25	40 years		1. BE/B-Tech. or equivalent degree with 60% or equivalent CGPA OR 2. Post Graduate degree in Science/ Computer Application or in relevant domain(s) with 60% or equivalent CGPA OR 3. ME/M.Tech or equivalent degree OR 4. Ph.D. in relevant discipline	Initial CTC (with min. exp. required) Rs. 8.49 LPA to Rs. 14 LPA (Candidates with higher experience within the given bracket will be offered higher salary as per policy) 4 - 7 years



Position	No. of Positions	Upper Limit Age	EQ	Initial CTC with min. experience
PM / Prog Manager/ Prog Del. Manager / Knowledge Partner	05	50 years	1. BE/B-Tech. or equivalent degree with 60% or equivalent CGPA OR 2. Post Graduate degree in Science/ Computer Application or in relevant domain(s) with 60% or equivalent CGPA OR 3. ME/M.Tech or equivalent degree OR 4. Ph.D. in relevant discipline	Initial CTC (with min. exp required) Rs. 12.63 LPA – Rs. 22.9 LPA (Candidates with higher experience within the given bracket will be offered higher salary as per policy) 9 – 15 years
Project Support Staff	23	30 years	Graduation  OR  For Post Graduation in relevant domain	Minimum Initial CTC- 3 LPA  (Candidates with higher experience within the given bracket will be offered higher salary as per policy)  Graduation - Min 3 Years experience  Post Graduation Fresher

### IMPORTANT DATES:

A	Commencement of on-line Registration of application by candidates	Oct 1, 2025, 6:00 hrs
B	Last date for on-line registration of application by candidates	Oct 20, 2025, 23:55 hrs
C	Interview date	Will be communicated by email only

Centre for Development of Advanced Computing, Knowledge Park  
Opp. HAL Aeroengine Division  
Old Madras Road, Byappanahalli, Bengaluru - 560 038  
Karnataka (India)  
Phone: +91-80-25093400

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