



NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL
(An Institute of National Importance, Established under NITSER Act, Government of India)
Mangaluru - 575 025, Karnataka, India

Ref. No.: 5210-Advt./Faculty-NITK-Estt./2026/B1

Date: 04-May-2026

RECRUITMENT FOR FACULTY POSITIONS

National Institute of Technology Karnataka (NITK), Surathkal, located in Mangalore, is an Institute of National Importance, ranking among India's top 17 engineering institutes (NIRF-2025). Mangalore is the headquarters of the Dakshina Kannada district, well connected by road, rail, air and sea to other parts of the country and world. It is an important centre of education, business, trade and tourism.

Spread over nearly 300 acres with verdant greenery and its own beach, the NITK campus provides an inspiring and peaceful ambience to its residents. The Institute attracts the brightest students from all states of India as well as overseas, and currently houses over 6,500 students. Since its inception in 1960 (as Karnataka Regional Engineering College), NITK has produced over 40,000 alumni who have immensely contributed in different fields, including high-value business ventures in India, the USA and other countries.

More than 290 well-qualified faculty members hailing from across the country have made NITK their home. The campus has all essential amenities such as schools, a healthcare centre, cooperative shops, banks, a post office, a food court and a staff club. The NH-66 passing through the campus provides a quick connection to Mangalore City and the airport. The unique Central Research Facility, housing sophisticated instruments, enables cutting-edge research. The in-house S&T Park provides an exciting opportunity for incubating start-up companies.

NITK seeks to recruit faculty members among Indian nationals and Overseas Citizen of India (OCI) cardholders from all over the world possessing excellent and relevant academic credentials. They are expected to contribute to the Institute's growth through world-class teaching, research, innovation and outreach activities. New incumbents will leverage the well-established facilities, processes, reputation, and partners of the Institute to excel in their areas of interest, explore new interdisciplinary fields, establish meaningful collaborations, and create techno-socio-economic impact.

NITK has started a fresh round of recruitment to fill 84 faculty positions across 14 departments.

Opening date of the online application portal : 04.05.2026 (04.00 p.m. IST)

Last date for submission of online application : 02.06.2026 (11:59 p.m. IST)

1. DESIRABLE AREAS OF SPECIALIZATION

SN	Department	Essential Qualification*	Areas of Specialization
1	Chemical Engineering (CH)	UG: BTech / BE in Chemical Engineering PG: MTech / ME or equivalent in BioTechnology / Bioprocess Engineering/ BioTechnology & Biochemical Engineering / Industrial BioTechnology / Biochemical Engineering / Bioprocess Technology / Food Processing & Technology / Food Processing Technology / Food Engineering & Technology / Chemical Engineering / Chemical Engineering & Sustainable Technology / AI & Data Analytics in Process Engg/Sustainable Energy Generation & Storage Technologies / Energy Systems & Technology / Energy Engineering / Energy Technology / Environmental Science & Technology / Sustainable energy Technology & development. PhD in the desired areas of specialization.	Molecular Biology, Cell Culture, Metabolic Engineering, Computational Biology, Digitalization and AI applications in Bioprocesses, Semiconductor processing, Green Hydrogen, Digitalization and AI applications in Chemical Processes, Quantum Computing Applications in Chemical Engineering.
2	Chemistry (CY)	UG: BSc with chemistry as one of the major subjects PG: MSc in Chemistry PhD in the desired areas of specialization	Theoretical/Computational Chemistry, Quantum Reaction Dynamics, Spectroscopy, Energy Storage and Conversion, Materials Chemistry, Environmental Chemistry, Bioinorganic Chemistry, Organometallics, Bioorganic Chemistry.
3	Civil Engineering (CV)	UG: BTech / BE in Civil Engineering / Construction Engineering & Management/ Construction Technology & Management / Construction Management. PG: MTech / ME or equivalent in Construction Technology & Management / Construction Engineering & Management/ Construction Management / Infrastructure Management/ Construction Project Management / Structural Engineering/ Transportation engineering / RS & GIS. PhD in the desired areas of	Automation and Digitization in Construction, Human Resource Management in Construction, Safety Management, Finance and Accounting in Construction, Application of AI/ML in Construction management, Computational Mechanics, Structural Dynamics, Design of Steel Structures, Earthquake Engineering, AI in Structural Engineering, Transportation Planning, RS & GIS, Geoinformatics, Structural Health Monitoring.

		specialization.	
4	Computer Science and Engineering (CS)	UG: BTech / BE or equivalent in Computer Science & Engineering / Information Technology / Information Science & Engineering and allied branches. PG: MTech / ME or equivalent in Computer Science & Engineering / Information Technology / Information Science & Engineering and allied branches. Ph.D in the desired areas of specialization.	Theoretical Computer Science, Computer Systems, Programming Languages, Computer Organization and Architecture, Computer Networks, Database Systems, Distributed Computing, Security and Privacy, Artificial Intelligence, Data Analytics, Cyber-physical Systems, Quantum computing, Computer Vision, Speech & Audio Processing.
5	Electrical and Electronics Engineering (EE)	UG: BTech / BE or equivalent in Electrical Engineering/ Electrical and Electronics Engineering or equivalent. PG: MTech / ME / MTech (Research) / M.Sc. (Engineering) or equivalent OR Integrated MTech or equivalent in Electrical Engineering/ Electrical and Electronics Engineering or equivalent. PhD in the desired areas of specialization.	Artificial Intelligence / Machine Learning Algorithms in the broader domain of Electrical Engineering, Control Systems/ Robotics and Control, Insulation and High Voltage Engineering, and Signal Processing.
6	Electronics and Communication Engineering (EC)	UG: BTech / BE or equivalent in Electronics and Communication Engineering / Computer Science and Engineering / Information Technology/ Electrical Engineering / Electrical and Electronics Engineering. PG: MTech / ME or equivalent in the areas of Electronics / Communication Engineering / Signal Processing / AI / ML / VLSI. PhD in the desired areas of specialization.	Hardware Architecture for Machine Learning, VLSI Architecture, Generative AI, Natural Language Processing, Verification of VLSI Designs, RF IC Design, Software Defined Radio, Communication networks and security, Signal integrity.
7	Information Technology (IT)	UG: BTech/BE or equivalent in Computer Science & Engineering / Information Technology / Information Science & Engineering and allied branches. PG: MTech/ME or equivalent in Computer Science & Engineering /	High Performance Computing, Distributed Computing Systems, Web Technologies, Theoretical Computer Science, Cyber-Physical Systems, Game Theory, Optimization Techniques, Reinforcement Learning, Robotics, Generative-AI, Agentic AI, Quantum Computing, MLOps.

		Information Technology / Information Science & Engineering and allied branches. PhD in the desired areas of specialization.	
8	Mathematical and Computational Sciences (MA)	UG: BTech / BE / BS / BSc in Mathematics / Physics / Chemistry / Statistics / Data Science / CS / IT / IS / AI / ML / EE / EC or BStat / BMath. PG: MTech / ME / MS / MSc in Mathematics / Statistics/ Data Science / CS / IT / IS / AI / ML / Bioinformatics / EE / EC or MStat / MMath. PhD in the desired areas of specialization.	Mathematical Sciences: Algebra, Number Theory, Numerical Analysis, Topology, Dynamical Systems, Differential Equations, Optimization, Probability and Statistics Computational Sciences: Artificial Intelligence, Machine Learning, Natural Language Processing, Image Processing, Computer Vision, Bioinformatics, High Performance Computing, Quantum Computing, Algorithms, Databases, Data Mining, Cryptography and Network Security
9	Mechanical Engineering (ME)	UG: BTech / BE or equivalent in Mechanical Engineering / Manufacturing Engineering / Aerospace Engineering PG: MTech / ME or equivalent in Mechanical Engineering or relevant Engineering/ Science programmes. PhD in the desired areas of specialization.	Smart and Sustainable Manufacturing, Digital Manufacturing, Incremental Forming, Advanced Welding, Experimental Turbulent Flows, High Mach Number Flow Aerodynamics, Aero-Acoustics, Aeroelasticity, Autonomous Vehicles, Soft Robotics, Industrial System, Product / Systems Design, Computational Materials Engineering, Advanced Materials for Energy, Design of Electrochemical Energy Systems, AI/ML-driven Experimental/ Computational Mechanics, Biophysical Modelling, Biomedical Devices.
10	Metallurgical and Materials Engineering (MT)	UG: BTech / BE or equivalent in Metallurgical Engineering / Metallurgical and Materials Engineering / Materials Engineering. PG: MTech / ME or equivalent in Metallurgical Engineering / Materials Engineering / Materials Science and Engineering. PhD in the desired areas of specialization.	Integrated Computational Materials Engineering, Computational Materials Science, Modelling and Simulation of Materials Processes, Advanced Metallurgical Thermodynamics and Kinetics.
11	Mining Engineering (MI)	UG: BTech / BE or equivalent in Mining / Civil / Mechanical / Metallurgical / Electrical / Electronic Engineering. PG: MTech / ME or equivalent in Mining or related fields.	Ergonomics, Biomechanics, Safety Engineering, Accident Investigation, Reconstruction, Simulation and Prevention, Risk Assessment & Mitigation, Disaster Resilient Infrastructure and Health Monitoring, IoT, AI & ML Applications such as Epidemiological Studies, Mine Waste

		PhD in the desired areas of specialization.	Utilization, Environmental Management, Green Energy for Mining Operations, Geoinformatics for Monitoring and Scheduling, Rock Mechanics and Excavation, Blast and Ground Vibration Modelling, Mineralogical Characterization, Design of Mineral Processing Systems, Utilizing Low Grade Ores, Dry Beneficiation, Iron Ore Pelletization, Coal Sintering & Dry Processing, Clean Coal Technology, Mine Planning, Robotics and Automation.
12	Physics (PH)	UG: BTech / BE / BSc / BS in any branch with Physics as one of the core subjects. PG: MSc / MS in Physics. OR Any other PG degree with coursework in Physics at the PhD level. PhD in the desired areas of specialization.	Any branch of experimental or theoretical physics.
13	Humanities, Social Sciences & Management (SM)	UG: In any discipline PG: MBA / PGDM / MSc / MTech / ME. PhD in the desired areas of specialization.	Production and Operations Management, Industrial Engineering and Management, Supply Chain Management, Quantitative Finance, Fintech, Financial Engineering, Technology Management, Information Systems, Business Analytics, Product and Process Innovation, IPR, Entrepreneurship.
14	Water Resources & Ocean Engineering (WO)	UG: BTech / BE or equivalent in Civil Engineering, Agricultural Engineering, Geoinformatics Engineering. PG: MTech / ME or equivalent in Geoinformatics, Water Resources Engineering, Atmospheric Sciences. PhD in the desired areas of specialization.	Space and geodesy, GeoAI, Photogrammetry, Satellite Image Processing, Hyperspectral Remote Sensing, Disaster Management & Climate change, Urban Hydrology, Sustainability Engineering, AI/ML - Knowledge in relevant fields.

*Candidates having Ph.D. degree directly after their undergraduate degree from reputed Institutions / Universities will also be considered, if other norms are fulfilled. Candidates with integrated Master's / integrated PhD degree in the areas specified for the respective departments will also be considered.

2. VACANCY MATRIX

The vacancy matrix for the faculty positions at National Institute of Technology Karnataka, Surathkal, is given below:

Assistant Professor - Grade II (Pay level 10) and Grade I (Pay level 12), total number of tentative vacancies available: 82

1. Regular vacancies: 45

Category	Departments	No. of Vacancies
UR	CH, CS, CV, EC, IT, MA, ME, MI, WO	34
SC	CS, CV, EC, IT, MA	5
ST	–	0
OBC	MA	1
EWS	CH, CS, EC, IT, ME	5

Note: PwD reservation is as per Govt. of India norms (02 vacancies).

2. Backlog vacancies: 37

Category	Departments	No. of Vacancies
SC	CS, EC, EE, IT, MA, SM	9
ST	CS, CV, EC, MA, ME, PH, WO	8
OBC	CS, CV, EC, EE, IT, MA, SM	20

Associate Professor (Pay level 13A2), the total number of tentative vacancies available: 1

Category	Department	No. of Vacancies
UR	CS	1

Professor (Pay level 14A), the total number of tentative vacancies available: 1

Category	Department	No. of Vacancies
UR	IT	1

3. APPLICATION PROCEDURE

1. The application form has to be **submitted online only**. Online application deadline is **02-Jun-2026, 11:59 p.m. IST**.
2. To submit the application online, click on the recruitment link posted on the NITK website (www.nitk.ac.in), register in the recruitment portal and fill up the online application form. All relevant documents have to be uploaded to the recruitment portal along with the application

form. The completed application form (PDF) will be generated after submission of the online form.

3. Candidates applying for more than one Department and/or position/pay level must submit separate application forms through the same login.
4. Candidates having Ph.D. degree directly after their undergraduate degree from reputed Institutions / Universities will also be considered, if other norms are fulfilled. Candidates with integrated Master's / integrated PhD degree in the areas specified for the respective departments will also be considered.
5. Application Processing Fee (Non-Refundable) Details:

General, OBC & EWS candidates	₹2,500/- inclusive of GST (Rupees Two Thousand Five Hundred Only) for each application
SC, ST & PwD candidates	₹1,250/- inclusive of GST (Rupees One Thousand Two Hundred Fifty Only) for each application
Bank Account Details (Payment can be made online or through NEFT/RTGS):	
Beneficiary Name :	NITK, Surathkal
Bank Name :	STATE BANK OF INDIA
Branch Name :	NITK Surathkal
IFSC :	SBIN0002273
Account No. :	37772503911

6. Important: Mention the application number and candidate name during online payment / in the NEFT/RTGS payment form. Mentioning the UTR in the application portal is mandatory.

4. INFORMATION AND INSTRUCTIONS

Candidates are advised to read all the instructions given below carefully before filling up the online application.

4.1. Eligibility, Age, Experience and Other Recruitment Policies

1. Applications are invited from qualified Indian Nationals and Overseas Citizen of India (OCI) cardholders for faculty positions at NITK in various departments.
2. As an Institute of National Importance, NITK strives to have a workforce which reflects a pan-India character. Candidates from all over the country are encouraged to apply.
3. Reservation for SC / ST / OBC-NCL (Non-Creamy Layer) / EWS / PwD is as per the Govt. of India norms. Persons with Disabilities (PwD) are required to provide the medical certificate in the prescribed format issued by the competent authorities for the purpose of employment as per the Govt. of India norms along with their application. Transgender candidates are required to provide a certificate / identity proof issued by the competent authority. For the purpose of reservation, the Institution will be regarded as one unit.
4. NITK strives to have a workforce that reflects gender balance, and hence, women candidates are especially encouraged to apply.
5. All Degree Certificates should be from recognized Universities / Institutes. Candidates should have secured First Class in UG and PG degrees. If the Class is not mentioned on the degree certificate, a 60% aggregate mark or 6.5 CGPA (on a 10-point scale) will be considered equivalent to First Class.

6. Fresh appointments beyond the age of 60 years are encouraged only for distinguished candidates with an impactful, industry-oriented R&D career, having ongoing or approved externally funded projects.
7. Candidates in service (Government / Quasi Government / State or Central Universities / Educational Institutions / PSUs) are required to upload "No Objection Certificate" or "Self Declaration" (Annexure I). However, it is mandatory to produce the original "No Objection Certificate" at the time of the interview. In addition, the candidate must furnish the "Vigilance Clearance Certificate" issued by the Present Employer at the time of the Interview.
8. Candidates working as Engineers / Scientific Officers / Scientists in Central Government Research Organizations or reputed Industrial / R&D organizations meeting all the eligibility conditions, can also apply. Reputed Organizations, for this purpose, mean the Public Limited Companies, as defined in the Companies Act, 2013. Such candidates must provide proof of their credentials certified by a competent authority. They will also have to furnish a "Vigilance Clearance Certificate" issued by the Present Employer at the time of the Interview.
9. Candidates who have acquired Ph.D. degree from NITK, Surathkal, can apply only after completing at least 3 years of post-Ph.D. experience outside NITK. However, this does not apply to candidates who are already working as regular faculty members of NITK.
10. More than six months of experience in a regular position with a pay scale in an organization is necessary to be considered as work experience. Experience rendered on a part-time or daily-wage basis or as visiting / guest / temporary faculty will not be counted as work experience. The experience certificates attached with the application must clearly show the period of service and the scale of pay during the service, in each organization to ascertain the actual work experience of the candidate. Professional experience from the following Institutes / Organizations will be considered:
 - a. Fully Funded Central Educational Institutions.
 - b. IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
 - c. State Educational Institutions funded by the respective State Government.
 - d. Other Educational Institutions ranked by NIRF up to 100 in Overall / Universities / Engineering, for any two years.
 - e. International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Rankings up to 500, will be considered for the post of Assistant Professor as per clarification No. 2, issued by the Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].
11. Incomplete application forms will be ineligible for further processing. **The cut-off date for determining the eligibility of candidates is the closing date of the online application form.**
12. For departments which do not have any vacancy at any higher Pay Level, movement to a higher Pay Level shall be carried out as per the prescribed selection process, but it will be restricted to only serving faculty members of NITK, Surathkal, in the respective Department. [As prescribed in Note 1, Point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].
13. SC / ST / OBC-NCL candidates should submit a copy of the relevant caste / community certificate along with their application. Candidates belonging to OBC-NCL / EWS should upload a copy of the OBC-NCL / EWS certificate issued by the Competent Authority on or after 01.04.2026, in the format prescribed by the Govt. of India. Applications without valid OBC-NCL or EWS certificates will be considered in the Unreserved (UR) category, subject to satisfying other eligibility conditions prescribed for UR.
14. Persons with Disabilities (PwD) are required to submit the Disability / Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of

employment as per the Govt. of India norms, along with a duly completed application form. Persons suffering from not less than 40% of permanent disability shall only be eligible for the benefit of reservation under this category.

15. The application fee is to be paid through bank transfer using NEFT / RTGS. The proof of payment (PDF) should be uploaded to the application portal.
16. Submitting an "Attestation Form" is mandatory for all applicants. Applicants need to download the Form (Annexure II), fill in all the relevant details by hand and upload the scanned Form.
17. All the relevant fields in the application form must be filled, supporting documents must be uploaded, and the submission must be confirmed by clicking the "Submit" button on the Application Portal. After this, download the PDF of the submitted application form.
18. Important: The **complete Application form** (printed version of the downloaded PDF), the **hand-filled Attestation Form** (original), along with all the supporting documents, have to be mandatorily produced at the time of the Interview.
19. Any communication regarding this faculty recruitment can be made at **facrecruit@nitk.edu.in** only. Communication to any other email ID shall not be entertained.

4.2. NITK, Surathkal - Holistic Professional Career and Personal Growth

The facilities extended to the Institute faculty are listed below.

1. In addition to the basic pay at the applicable pay level of the respective positions, admissible allowances such as DA, TA, Children's Education Allowance, benefits of LTC / HTC, etc., are payable in accordance with the Central Government / Institute Rules in force from time to time.
2. Fresh appointees will be covered under the New Pension Scheme (NPS-2004) as per the Govt. of India rules. Medical facilities for the faculty and their dependents are provided as per Gol norms. Exceptionally meritorious and experienced candidates may be granted higher pay on the recommendation of the Selection Committee.
3. Professional Development Allowance (PDA) of Rupees 3 Lakhs for every block period of 3 years (Rupees One Lakh per year) is made available to every member of the faculty (as per Gol norms) on a reimbursable basis to meet the expenses for participation in national and international conferences, membership fee of professional bodies, and other professional activities.
4. New Faculty are provided with a Research Seed Grant of up to Rupees 5.0 Lakhs to start their research work as per the Institute norms.
5. The Institute provides strong support to undertake Research and Industrial Consultancy. The financial benefits to the faculty are as per the Institute norms.
6. The Institute provides access to on-campus Health Care Centre and cashless treatment at several nearby top-quality hospitals to faculty and their dependent family members as per Gol norms.
7. The Institute provides quarters facilities (as per Housing Allocation Rules) with Fiber Optic Internet & Intranet services, GAIL piped gas facility.
8. The Institute provides various indoor and outdoor sports activities, Olympic-size swimming pool, Institute support for Inter-NIT sports activities, sports coaching camps for the NITK family, and more.
9. There are multiple CBSE / ICSE / Kendriya Vidyalaya / State schools inside or near the campus, with travel arrangements for nearby schools.

10. A vibrant Staff Recreation Club hosts educational, sports, arts, music, cultural classes and activities, treks and tours for NITK families. There are multiple technical, cultural, professional events and beach fests all round the year.

4.3. Application Scrutiny to Interview

1. This being an advertisement governed by the Flexible Recruitment Rules, the relevant instructions from the Ministry of Education, Govt. of India, issued up to the closing date of application will be applicable.
2. The Screening Committee will shortlist the applications based on the candidate's credentials and their areas of specialization notified in this advertisement.
3. Candidates are requested to visit the NITK website for any updates and subsequent amendments to the advertisement and results. Shortlisted candidates will be invited to give teaching and research presentations, followed by a personal interview by a Selection Committee. Shortlisted candidates will be intimated through email to the address mentioned in the application form.
4. Mere fulfilment of minimum qualifications and experience does not entitle any candidate to be invited to the selection process. The Institute reserves the right to restrict the number of candidates to a reasonable limit on the basis of academic brilliance, work experience, credit points, and specific requirements of the individual Departments. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview/outcome of interview.
5. The decision of the Institute related to all matters pertaining to recruitment shall be final and binding on the applicants. Any dispute regarding the selection / recruitment process will be subject to the Courts / Tribunal having jurisdiction over Mangaluru.
6. The SC / ST / PwD candidates invited for the interview shall be reimbursed as per the Govt. of India norms for the onward and return journey by the shortest route from their correspondence address / working place in India, subject to production of ticket(s), proof of working/ residence, and self-attested documents of eligibility.
7. Selected candidates should be prepared to join duty at NITK within the stipulated time.
8. Period of probation will be one year for all cadres except Assistant Professor Grade II (Pay Level 10), which may be extended by the NITK Board of Governors depending on the performance during the year.
9. The contractual appointment in the case of Assistant Professor Grade-II stands terminated at the end of tenure not exceeding five years.
10. NITK will contact the referees listed in the application form via email to request the reference letters for the candidate.
11. All original documents, including valid ID Proof, must be produced at the time of the interview.
12. Canvassing in any form will lead to disqualification from the post.
13. Applicants are advised that requests for information regarding the ongoing recruitment process will be dealt with strictly in accordance with the provisions of the Right to Information Act, 2005. Information that may affect the confidentiality or integrity of the selection process will not be disclosed until the process is completed.
14. The Institute shall retain the applications of non-shortlisted and non-selected candidates for six months after the selection list is announced by the Institute.
15. The following documents are to be uploaded to the faculty recruitment application portal.
 - a. A valid, government-approved photo identity card (Aadhar / Driving License / Passport / OCI card, etc.).
 - b. Proof of Date of Birth (Birth Certificate / 10th Marks Card)

- c. Academic marks / grade cards and all relevant degree certificates starting from undergraduate level.
- d. Copy of the Category Certificate, PwD certificate, EWS certificate (if applicable).
- e. Experience certificates, salary slips (if applicable). Appointment order shall not be considered.
- f. Publications list downloaded from SCOPUS (www.scopus.com) or Web of Science only. Proof of publishing Text / Reference Books, and book chapters.
- g. Proofs of R&D projects and consultancies completed (completion certificate from the funding agency) / ongoing (project sanction order from the funding agency).
- h. Proofs of mentoring (Ione or joint) Ph.D scholars, Postdoctoral Fellows, M.Tech. major project students, and B.Tech. major project students.
- i. Proofs of patent applications filed / published / granted.
- j. Proofs of administrative responsibilities handled (duly certified by the Competent Authority).
- k. Proofs of Workshops / FDP / Short-term courses / Continuing education programmes / National / International Conferences / GIAN courses organized / conducted with proof.
- l. Details of significant outreach activities with proof.
- m. Proofs of Fellowships / Awards / Prizes earned.
- n. Proof of application fee payment.
- o. Duly filled and signed "Attestation Form".
- p. No Objection Certificate issued by the Present Employer or Self Declaration form (if applicable).
- q. Vigilance Clearance Certificate issued by the Present Employer (if applicable).
